



### From The Director

# Kemmerer Village, Inchas been busy in 2023!

In early 2023, based on strong hiring and staff retention, we re-opened a third Residential Treatment Cottage to enable us to increase the number of children and families this program supports. In our Community Services programs, we continued to provide quality services for 170 kids and their families. We also achieved our 167th adoption in 2023.

Our beautiful Camp Carew continued to provide valuable Christian Camping during the summer months, again providing important experiences to over 100 children.

Our hiring continued to be very strong in 2023, with record numbers of applicants and programs consistently having very few openings.

Kemmerer Village engaged with our community across Illinois at over 75 events in 2023 to spread the word about our mission, our volunteer and job opportunities, and our wonderful programming.

We deepened our community ties further in 2023, making significant progress toward our fundraising goal for the future Assumption Community Childcare Center, a mission of Kemmerer Village. We are hopeful that our center can open in 2024, providing much-needed, quality licensed childcare to our community families.

I look forward to our future with excited anticipation as we continue to improve our services and spread our mission. I am proud to be part of the dynamic and skilled Kemmerer Village team.

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## Kemmerer Village Mission



Kemmerer Village is a
Presbyterian Child Care Agency,
whose mission is to provide a
wide range of quality services,
which meets the needs of
children, youth, and their
families.

The agency's Philosophy of Service is, "We believe that all children have the God-given right of love, nurture, protection, and education.

Our programs are directed to help children and youth attain the necessary skills to become well-adjusted and productive members of society. It is our conviction that each and every contact with a child consists of showing the child respect, and positive regard and instilling dignity.

In working with a child, we also recognize the importance of family. Thus we provide services that are directed toward improving the overall family environment.

We believe that the diverse needs of children, youth, and families are best met through our team approach which is based upon mutual respect, professionalism, support and action as implemented by our committed staff."





## Kemmerer Village Accreditation

- Certified Illinois Medicaid Community Mental Health Services provider since 1995
- Accredited by the Council of Accreditation Residential Treatment and Child Welfare Services since 1977
- Approved by the Illinois State Board of Education Non-public School & Residential Treatment since 1984
- Child Welfare League of America, member
- Licensed by the Illinois Department of Children & Family Services
- Certified by the Illinois Department of Human Services Residential Treatment Services
- · ICOY, member
- · American Camping Association, member
- Presbyterian Camps and Conferences, member
- · Equine Facilitated Mental Health Association, member
- Equine Associated Growth and Learning Association, member Campfire Collective
- North American Riding for the Handicapped Association, member PATH Premiere Accredited Center



#### **Need For Services**

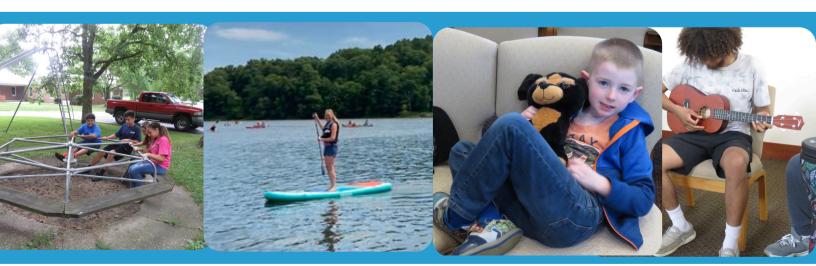
Illinois has reduced the number of children in substitute care from a peak of 51,596 in mid-FY 1997 to approximately 23,000 currently (a 9% increase over what was expected last year). The needs of the population of children in care have changed and Kemmerer Village continues to adapt to those changes. Approximately 36.4% of the children in care today are age 13 years and over and also have a need for intensive physical and/or mental health services. These services are provided by the private sector.

Using information posted on the DCFS website for the year 2023, in Illinois, over 94,000 investigations are opened statewide and approx. 25,000 plus of those occur in the central region which Kemmerer Village primarily serves (Although we do operate statewide)

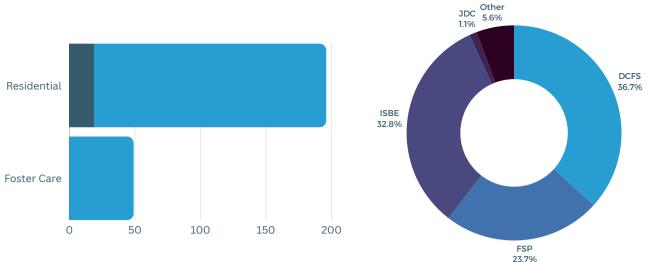
In the counties surrounding Kemmerer Village, there are currently over 1100 children in substitute care

Statewide, there are around 8400 licensed foster homes, Kemmerer Village serves 120 homes and over 200 children annually

Statewide, there are 60 Child Care institutions remaining serving over 1000 clients. Kemmerer Village currently serves around 40 of these clients annually and receives over 200 referrals each year from DCFS Private Families, Schools, Courts, and DHS







2023 Placements/Referrals Residential Referrals by Source

Kemmerer Village programs reached over 1900 clients in 2023 an increase of over 500 from 2022. While the IIAA provided our broadest outreach, all programs serve the entire state of Illinois. Residentially, we received referrals from 59 of Illinois's 102 counties and 3 different states.

Foster Care traditionally serves our surrounding counties but also receives emergency referrals from all over Illinois.

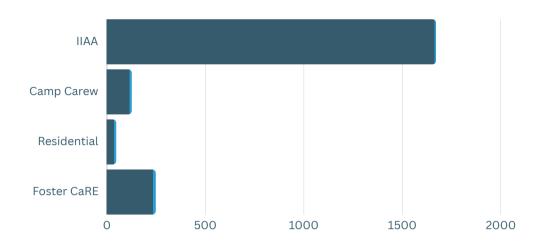
We continue to look to expand current and new programming to serve the ever-growing needs and numbers of children and families in Illinois

Foster Care had 27 cases referred in 2022 and 21 in 2023. Those cases involved 49 clients for 22 and 39 for 2023

In total for 2022, 35 of the clients served achieved Permanency while in 2023, 56 did 27 total clients were finalized through Adoption!!!



#### **Total Clients Served**



With a staff of over 130 dedicated professionals accross a variety of fields, Kemmerer Village has contact with and directly impacts over 1600 clients annually through programs like the Illinois Interagency Athletic Association, Camp Carew, Residential Programming and Foster care Programs



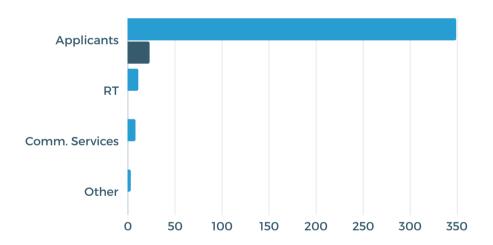
The Healthcare department is responsible for the administration of campus medications as well as coordinating all healthcare visits for the campus population and Psychiatric care through Dr.

Decker



Kemmerer Village has worked to support our clients by maintaining a healthy workforce. In 2023 we received over 349 applications for positions in our agency ranging from cooks to case aides and from Camp Counselors to Therapists. 23 staff were hired and this enabled us to maintain all ratios as required by licensing across our various programs

Utilizing a modern online, cross platform approach has allowed Kemmerer Village to increase the number of applicants as well as streamline the onboarding process. This allowed us to expand staffing levels to the benefit of all programs



Hires by Department

Lunch and Dinner are served for staff and clients 7 days a week. Kemmerer Village participates in the National School lunch Program (NSLP)

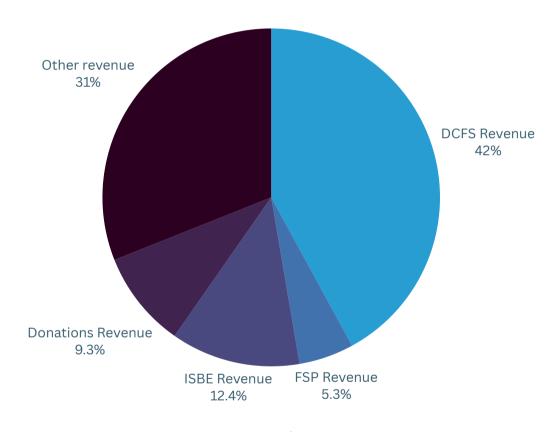




With an annual budget of over 11 million Dollars, Kemmerer Village receives revenue from DCFS, DHS, ISBE for providing direct care and case management service to over 200 clients annually.

This revenue totals approximately 5.8 million or 53% of our budget

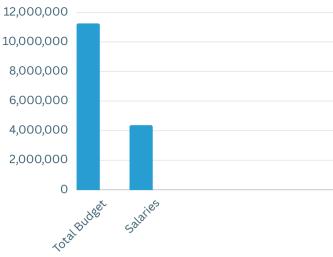
The difference is made up through donations, fundraisers, and support from our Foundation



Revenue by Source

Total giving to Kemmerer Village Inc. for FY23 is \$595,000



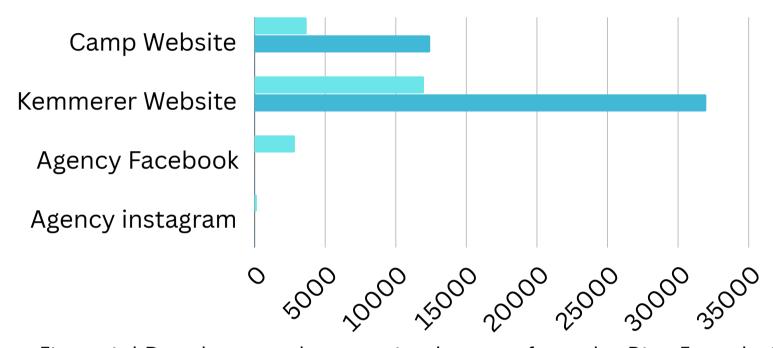


Salaries compared to Total Budget

Kemmerer Village has increased wages 60% over the last 5 years. Successful, open collaborations/conversations between frontline staff, Administrative personnel and The Kemmerer Board of Directors allowed better understanding of the needs of our clients



The Financial Development office is managing the website for Kemmerer Village as well as social media platforms for Kemmerer Village and for the upcoming Assumption Community Child Care Center; another mission of Kemmerer Village. Last year kemmerervillage.org had 35,000 views, with 11,000 being new viewers.



 Financial Development has received grants from the Rise Foundation, Community Foundation, Walmart, Benevolent and Protective Order of the Elks, Presbyterian Women's Foundation, and the Ballance Foundation.





The Therapeutic Recreation Department were able to provide many positive experiences for our youth in 2023 ranging from: sports, gardening, music, attending special events, arts/crafts, and more.

The Illinois Inter Agency Athletic Association (IIAA) makes it possible for our youth at Kemmerer Village and from programs around the state to participate in sports programming as well as other social events. At every game and tournament our youth participate in, they are scored on their sportsmanship. We offer a wide variety of athletics and activities for our kids that the IIAA sponsors such as: track, softball, soccer, basketball, volleyball, bowling, arts and crafts competitions, and more. The IIAA is led by Mr. David Dance, who is the IIAA Director and Therapeutic Recreation Director at KV, and he blesses our youth and other agency's youth around the state of Illinois with this excellent program.













Camp Carew provides a setting in which the Christian faith can be experienced in fellowship with others. We seek to help people deepen their awareness of God, each other, and the natural world by providing a camp program and a setting in which personal growth can take place. Our goal is that campers will strengthen their own sense of personal worth as well as their relationship to Jesus Christ and to others.



## Camp Carew Attendance

<u>Year</u>	<u>Campers</u>
2018	122
2019	127
2020	6 (COVID)
2021	135
2022	128
2023	115

